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**IMPLEMENTATION OF STANDARDS POLICY**

**Casterton Secondary College we will attempt to ensure policies and procedures are:**

* informed by consultations eg with the School Council so they are relevant to the school
* accessible to all
* informed by best practice
* championed by leaders
* well understood by those they apply to
* implemented effectively.

**Casterton Secondary College must**:

* implement practices for a child-safe environment
* establish policies and procedures that meet all the Child Safe Standards
* make sure all relevant school staff, governing body and volunteers understand and implement the policies and procedures
* champion and model the policies and procedures for a child-safe environment
* document their policies and procedures and make them easy to understand
* make sure their policies and procedures are informed by best practice models and stakeholder consultation

**Casterton Secondary College will make policies readily available and easy to understand:**

* Publish child safety policies in an easily accessible, public-facing location, such as the school website
* Integrate child safety into induction processes, ongoing education, training and supervision for all staff and volunteers
* Provide copies of our child safety policies in hard copy when requested.
* Attempt to use plain language in written materials
* Display easy-to-read posters in various locations around the school.

**Casterton Secondary College will:**

* Document the school’s policies, procedures and statements required across all 11 Child Safe Standards.
* Maintain high visibility of child safety and wellbeing.
* Train staff and volunteers on school policies and their responsibilities
* Identify formal and informal ways to monitor policy implementation.
* Analyse whether current processes achieve the outcomes for each child's safety standard.
* Highlight child safety in recruitment processes

## **POLICY Review and approval**

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| Policy last reviewed | Term 2, 2022 |
| Consultation | Endorsed by School Council 12/09/2022 |
| Approved by | Principal |
| Next scheduled review date | 2024 |